

CLIMATE TRANSITION PLAN

natracare

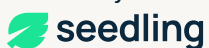
Bodywise (UK) Ltd

Climate transition plan

Our roadmap to Net Zero

Reporting period: **Apr 2024 - Mar 2025**

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01

Introduction

An overview of this plan and our commitment.

Introduction

Natracare products were created to reduce environmental impacts by design, and this has informed much of the business of Bodywise (UK) Ltd since its inception in 1989.

We are committed to further reducing our impact and greenhouse gas emissions, having a measurable baseline will help to strategise further reductions.

Signed on behalf of Bodywise (UK) Ltd



Name and position

Susie Hewson, Director

Date

June 30, 2026

Emissions data

CO₂e emissions for the report year, measured against the base year.

Our baseline year for Scope 1, 2 and 3 emissions.

TOTAL REPORTED EMISSIONS

2,663.88 t CO₂e

+0.0% versus base year (Mar 2025)

By scope

TONNES CO ₂ E	BASE YEAR · MAR 2025	REPORT YEAR · MAR 2025
Scope 1	2.01	2.01
Scope 2 (location-based)	5.09	5.09
Scope 3	2,656.77	2,656.77
Total	2,663.88	2,663.88

Scope 2 (market-based)

TONNES CO ₂ E	BASE YEAR · MAR 2025	REPORT YEAR · MAR 2025
Scope 2	0.19	0.19

Per employee

Based on 28 employees across 5 active locations.

PER EMPLOYEE, T CO ₂ E	BASE YEAR · MAR 2025	REPORT YEAR · MAR 2025
Scope 1	0.07	0.07
Scope 2 (location-based)	0.18	0.18
Scope 3	94.88	94.88
Total	95.14	95.14

By category

CATEGORY, T CO2E	BASE YEAR · MAR 2025	REPORT YEAR · MAR 2025
1.1 Company facilities	2.01	2.01
1.2 Company vehicles	0.00	0.00
2. Purchased electricity, heat, steam and cooling	5.09	5.09
3.1 Purchased goods and services	161.01	161.01
3.2 Capital goods	17.31	17.31
3.3 Fuel and energy activities	1.56	1.56
3.4 Transportation and distribution (upstream)	246.60	246.60
3.5 Waste generated in operations	0.83	0.83
3.6 Business travel	15.30	15.30
3.7 Employee commuting and remote working	15.61	15.61
3.8 Leased assets (upstream)	0.00	0.00
3.9 Transportation and distribution (downstream)	0.00	0.00
3.10 Processing of sold products	0.00	0.00
3.11 Use of sold products	0.00	0.00
3.12 End of life treatment of sold products	0.00	0.00
3.13 Leased assets (downstream)	0.00	0.00
3.14 Franchises	0.00	0.00
3.15 Investments	0.00	0.00
Total	465.32	465.32

Targets

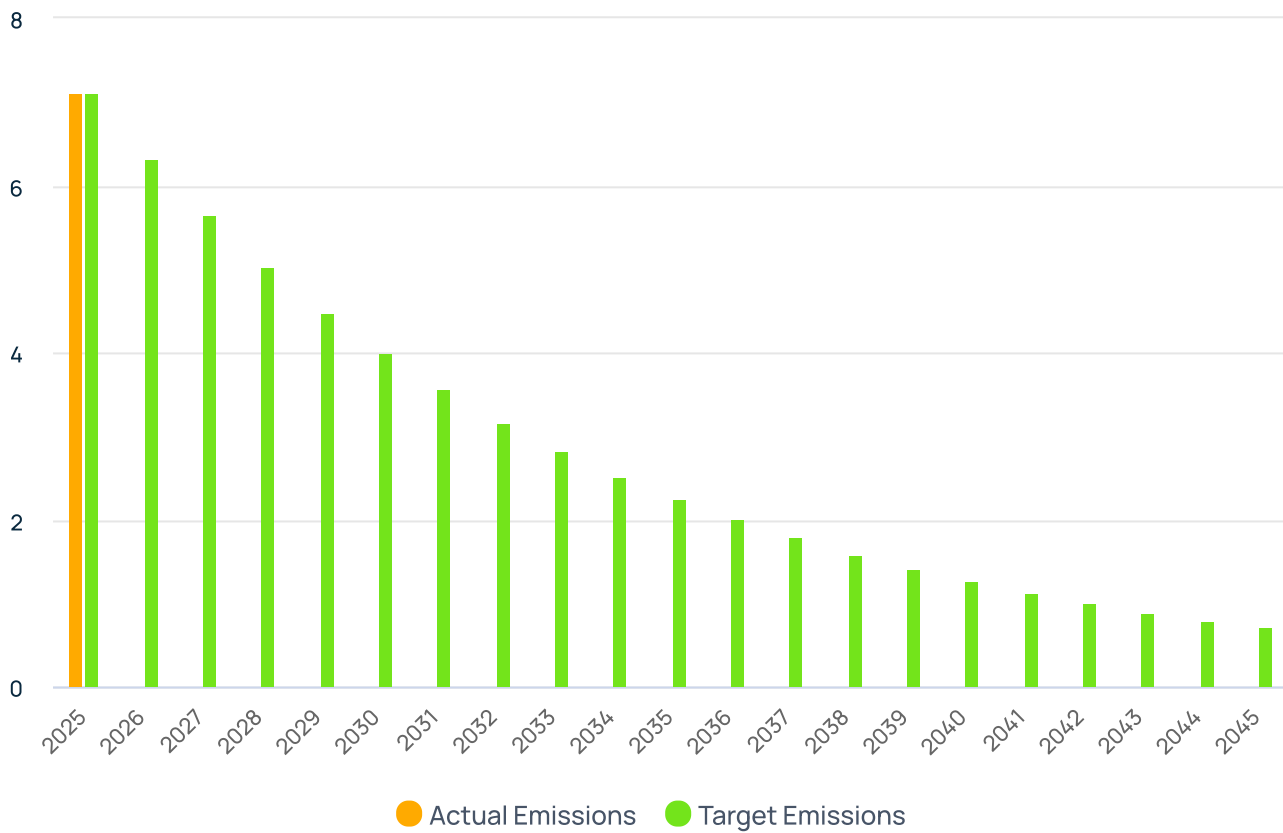
Our emission reduction targets and the pathway to Net Zero.

Bodywise (UK) Ltd commits to supporting the global ambition to limit global warming to 1.5°C. We will achieve this with specific, measurable, achievable, relevant, and time-relevant targets.

We will engage our critical suppliers, logistics partners and stakeholders and workers to work towards reduction.

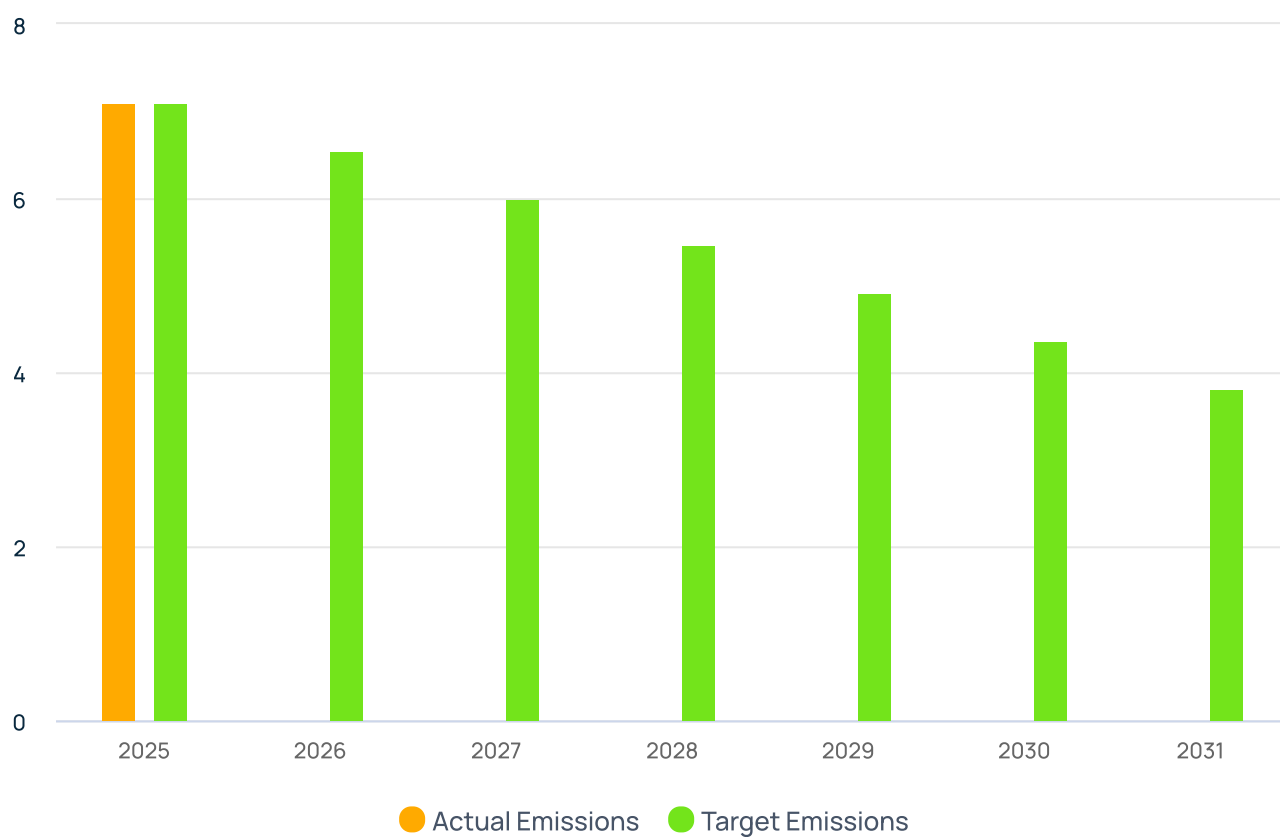
SBTi Net-Zero target

Bodywise (UK) Ltd commits to reduce Scope 1 and 2 emissions by 90% by 2045 from a base year of 2025



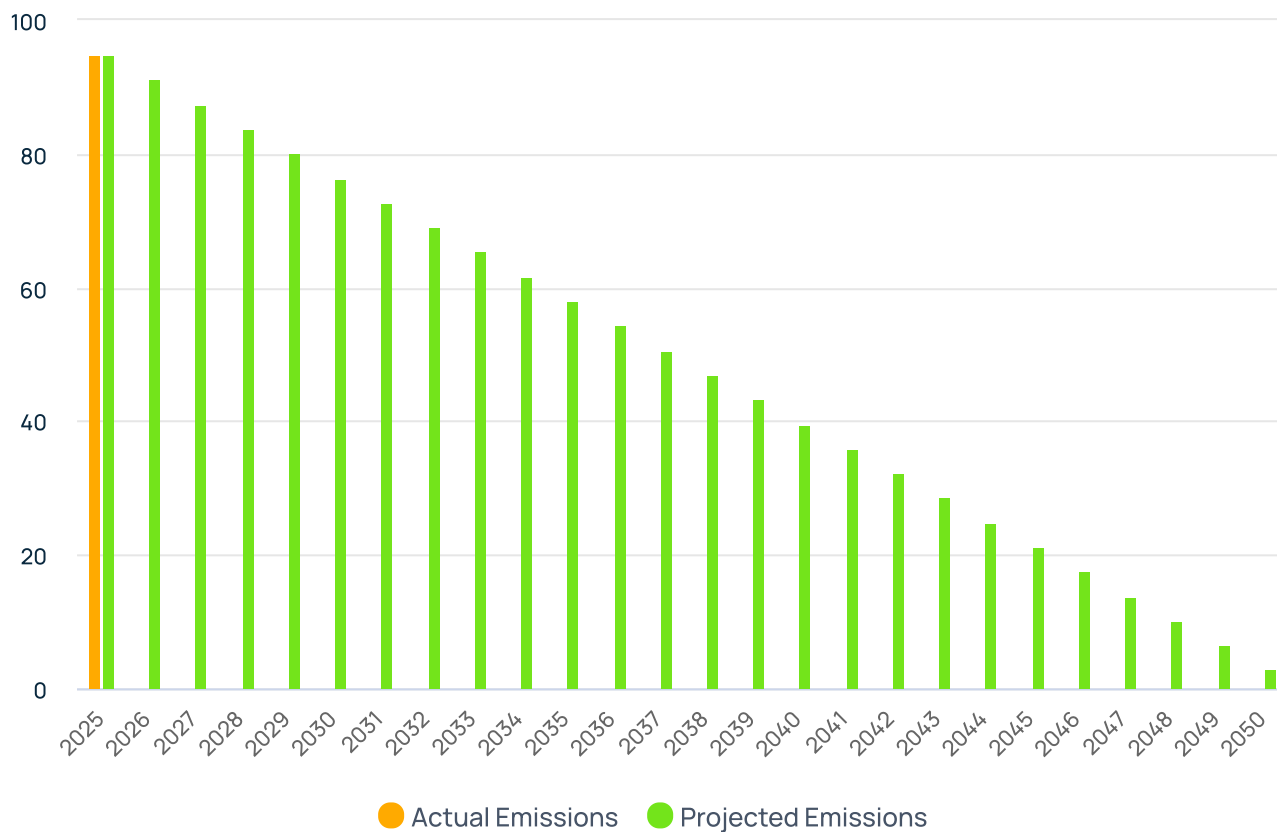
SBTi near-term target

Bodywise (UK) Ltd commits to reduce Scopes 1 and 2 emissions by 46.2% by 2031 from a base year of 2025



Scope 3 intensity target (per employee)

Bodywise (UK) Ltd commits to reduce Scope 3 emissions on a per employee basis by 97% by 2050 from a base year of 2025



Action so far

Emission reduction initiatives we have already implemented.

The following environmental management measures and projects have been completed or implemented since 2020. The carbon emission reduction achieved by these schemes equate to 8.1 tCO₂e, a 100% reduction against the 2020 baseline (Scope 1 and 2 only) and the measures are and will continue to be in effect.

- Use sustainable materials prioritising organic, GMO-free, FSC/PEFC-certified for critical material inputs with a lower environmental impact
- Full product life cycle analysis is used to reduce overall environmental footprint (from raw material to disposal)
- EV salary sacrifice scheme to encourage more sustainable commuting and travel
- Natracare products manufactured using 100% green energy
- Installed PIR LED lighting sensors, eco-flush toilets, double-glazed windows and cavity wall insulation at Natracare headquarters
- Install an air source heat pump system at Natracare headquarters
- Install 40kW solar PV array to generate electricity at Natracare headquarters
- Cycle to work scheme to encourage more sustainable commuting and travel

Future roadmap

Planned actions and their projected impact on our emissions.

Bodywise (UK) Ltd will continue to work closely with our critical suppliers and logistics partners to monitor, measure and engage on reducing emissions where possible. We commit to investing resources to meaningfully reduce our emissions. We are aware that a significant reduction in our Scope 3 emissions is reliant on decarbonisation efforts in industries we depend on, such as transport and logistics.

Scenario: 2031 Plan

TOTAL REDUCTION

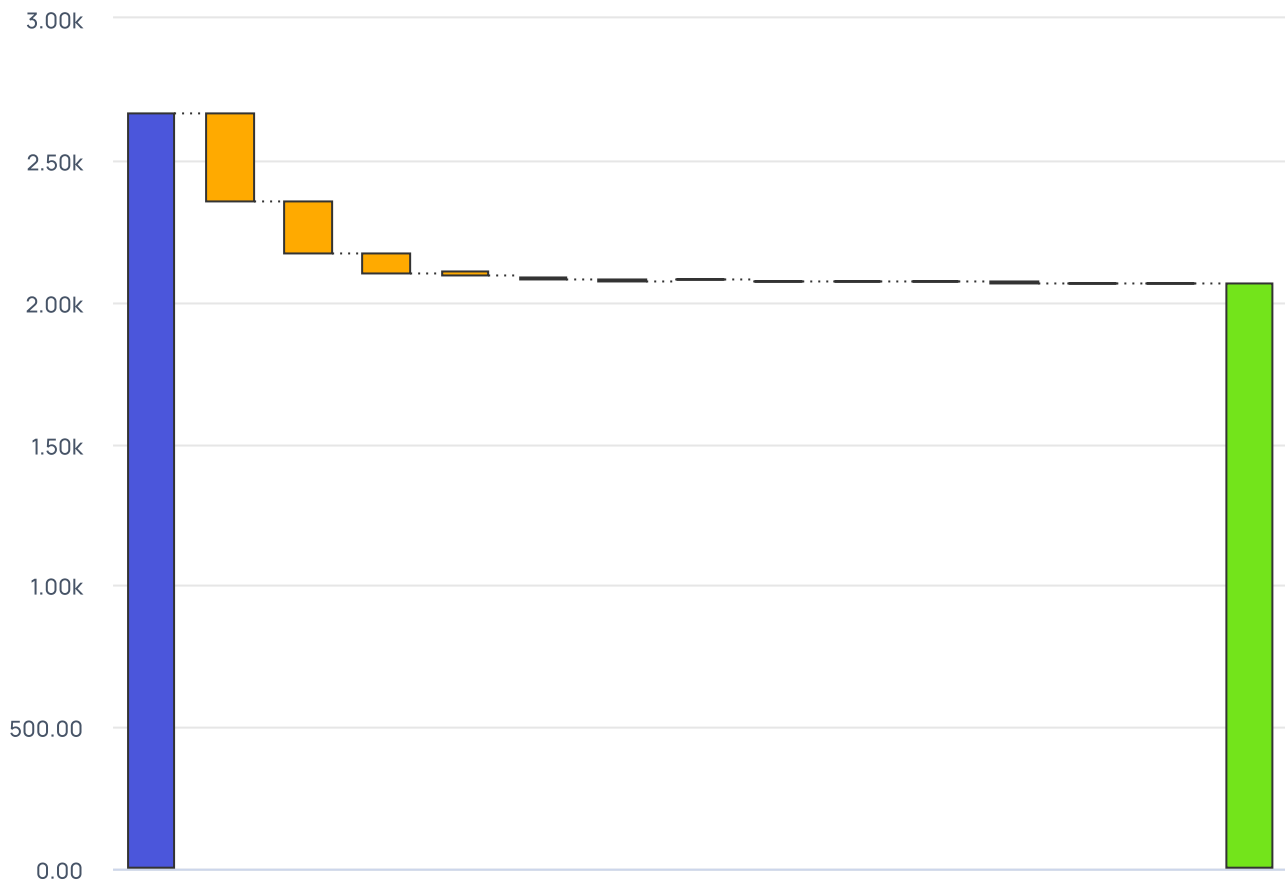
22.74%

ANNUAL REDUCTION

1.04%

Projected emissions

The estimated impact of our planned actions, where this can be quantified.



Actions

ACTION	TARGET DATE	REDUCTION (T CO2E)	DIFFICULTY	COST
● Improve wood and paper product recycling rates amongst customers	—	312.03	High	Low
● Work with logistics partners to use more sustainable vehicles and improve route efficiency	—	69.91	High	Medium
● Monitor our supply chain through regular audits ensure suppliers follow environmental standards, helping cut indirect emissions	—	17.24	High	Medium
● Switch business-class flights to economy	—	5.58	Medium	Low
● Reduce air travel	—	3.61	Medium	Low
● Encourage employee uptake of heat pumps	—	2.03	High	Low
● Optimise digital ad campaigns through use of lower emission assets, optimisation of file sizes and improving the targeting of campaigns	—	1.95	High	Low
● Replace domestic flights with rail travel	—	0.58	Medium	Low
● Manufacture and source materials locally, we aim to source and process materials as close to each other as possible to reduce transport emissions	—	0.00	—	—
● Install battery storage at Natracare headquarters to maximise self-consumption of electricity generated from solar arrays.	—	0.00	Low	Medium

ACTION	TARGET DATE	REDUCTION (T CO2E)	DIFFICULTY	COST
● Create a slow travel policy for employees for business and work related trips to encourage and incentivise the use of public transport and reduce air travel	Mar 2027	0.00	Low	Medium
● Ensure pallet wrap use for all distribution from critical suppliers and UK warehouse has a minimum recycled plastic content of 30%	Dec 2026	0.00	Low	Medium
IMPLEMENTATION NOTES Partial implementation in place for critical suppliers and warehousing.				
● Establish Environmental Management KPIs to help drive greener business monitoring, activities and performance across all areas of the business	—	0.00	Medium	Medium

Governance and KPIs

How we govern this plan and the metrics we track.

Carbon reduction initiatives shall be reviewed and supported by Bodywise (UK) Ltd's highest governing members. The environmental performance and impact will be included in senior leadership and business management reviews.

Bodywise commits to measuring and monitoring its Scope 1, 2 and 3 reporting annual reviews and carbon accounting will enable us to set out measurable targets and goals. KPIs shall be established to ensure targets can be worked towards and met.

Methodology

Information about the report and how it was compiled.

Company name

Bodywise (UK) Ltd

Our products / services

Manufacture and sale of personal care products

Methodology statement

Compiled in accordance with the GHG Protocol's Corporate Standard.

Greenhouse gases included

- Carbon Dioxide (CO₂)
 - Hydrofluorocarbons (HFCs)
 - Methane (CH₄)
 - Nitrous Oxide (N₂O)
 - Nitrogen Trifluoride (NF₃)
 - Perfluorocarbons (PCFs)
 - Sulphur Hexafluoride (SF₆)
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Consolidation approach

Operational control

Organisational boundary

Bodywise (UK) Ltd and its subsidiary Natracare LLC

Current report year

Apr 2024 - Mar 2025

Base year

Mar 2025

Base year rationale

We have previously measured Scope 1 and 2 emissions, this reporting year is the first attempt to comprehensively include Scope 3.

Base year recalculation policy

The base year shall be recalculated / reset in the following scenarios:

- 1) The transfer of ownership or control of emissions-generating activities or operations from one company to another, such as large mergers and acquisitions, or substantial in-housing or out-sourcing of activities.
- 2) Changes in calculation methodology or improvements in the accuracy of emission factors or activity data that result in a significant impact on the base year emissions data.
- 3) The discovery of significant errors, or a number of cumulative errors that are collectively significant.

Assurance statement

The company is a client of Seedling, a trading name of Beyond Carbon Neutral Ltd, an environmental services and technology business. Seedling provides limited assurance of the information presented in this report. This is limited by Seedling's scope of work in relation to the information. This scope is:

- Review of the inventory data upon which the information is based, and their sources, to ensure alignment with the GHG Protocol's accounting and reporting principles (Chapter 1).
- Provision of up-to-date emissions factors used to convert inventory data into CO₂e from legitimate sources, in line with the GHG Protocol's calculation guidance (Chapter 6).
- Provision of appropriate estimation methodologies to use in lieu of more accurate data, in line with the GHG Protocol's calculation guidance (Chapter 6).

Seedling provides no assurance for:

- The accuracy of the inventory data used by the company.
- The accuracy of the emissions factors, calculations and resultant output information (emissions), which inevitably rely on third-party sources and which Seedling cannot independently verify.

Sources

Emissions factors have been sourced from a wide range of governmental and academic sources, including DESNZ, Carbonfootprint.com (CADI database), and Small World Consulting. Where assumptions and averages have been used, these are based on data from similarly authoritative governmental or academic sources (see below for detail).

Assumptions

Any assumptions or exclusions made during the calculation.

No assumptions or exclusions have been made during the data collection and calculation process. All calculations are based on primary data provided by the business.

Estimated calculations

Any calculations that involve estimates

No calculations involve estimates based on general market data. All calculations combine primary business data directly with an emissions factor from a relevant database.